University of Pittsburgh, Katz School of Business
Organizational Behavior and Human Resources
PhD Program

Thanks for your interest in our PhD program in Organizational Behavior and Human Resources (OBHR). This information sheet will provide you with a brief view of the advantages of studying OBHR at the Katz School, University of Pittsburgh. For more information please call us at +1(412) 648-1524, email us at katzphd@katz.pitt.edu, or visit our website at http://www.katz.pitt.edu and click on the PhD link. Click on “areas of study” on the left and choose “Organizational Behavior and Human Resources Management.”

Placements: Our graduates have been placed at excellent universities around the world. We usually accept two new students per year so that we are able to give them a great deal of one-on-one faculty attention so that they can develop as young scholars. Some recent examples of placements are:

- Emily Stiehl, University of Illinois, Chicago
- Kevin Cruz, University of Texas, El Paso
- Jonathan Pinto, Imperial College, London
- Tom Zagenczyk, Clemson University
- Brenda Ghitulescu, Rochester Institute of Technology
- Miguel Olivas, ITESM Monterey, Mexico
- William Brown, Babson University
- Melvin Smith, Case Western Reserve University

Our Focus on Mentorship: We like to conduct research in collaboration with our students. Doctoral students co-author research articles with faculty, work with faculty on data collection and analysis, and join in sponsored research projects.

Doctoral Student Honors: Katz doctoral students have been recognized as outstanding in their field. Some examples of recent national and international honors are:

- Jirs Meuris, Society for Human Resources Management, Best Dissertation Award
- Jirs Meuris, finalist, Academy of Management Annals Best Paper Award
- Emily Stiehl, Aspen Institute Best Dissertation Proposal Award
- Iryna Shevchuk, finalist, Center for Positive Organizational Behavior Best Paper Award

Other Resources: Doctoral students are involved with Research Centers directed by OBHR faculty, as well as other research programs at the Katz School. These include:

- The Center for Healthcare Management (Director: Carrie Leana)
- The Berg Center for Ethics and Leadership (Director: Audrey Murrell)
- Dean’s Seed Grant Awards
- University of Pittsburgh Office of Research Awards

For more information about the Katz PhD Program at the University of Pittsburgh:
Phone +1 (412) 648-1524
Email: katzphd@katz.pitt.edu
Or visit http://www.katz.pitt.edu and click on the PhD link.
Faculty:
Our faculty are leaders in the field. Below are some of their recent honors and distinctions:

**Jim Craft:**
- Brookings Economic Policy Fellow
- EMBA Outstanding Faculty Partner
- Past President, Beta Gamma Sigma Scholastic Honor Society; Pennsylvania Chapter
- Katz Excellence in Teaching Award
- Past President, Western PA Chapter of the Labor and Employment Relations Association
- Former Associate Editor and editorial board for Human Resource Planning for 26 years
- Former Editorial Board member for the Journal of Labor Research for 20 years.

**Gary Florkowski:**
- Editorial Board: *International Journal of Human Resource Management*

**Carrie Leana:**
- Fellow, Academy of Management
- Bellagio Resident Scholar, Rockefeller Foundation
- Fulbright Senior Scholar
- Academy of Management Board of Governors
- Resident Scholar, Russell Sage Foundation
- Faculty Pioneer Award for Academic Leadership, Aspen Institute
- Alfred P. Sloan Foundation Best Paper Prize
- Chancellor’s Distinguished Public Service Award
- National Science Foundation, Science of Organizations Panel
- Current Editorial Boards: *Organization Science; Behavioral Science & Policy Journal*

**David Lebel:**
- BNY Mellon Faculty Fellow Grant
- Katz Excellence in Teaching Award
- Paper selected for Academy of Management Best Paper Proceedings 2012
- Wharton Center for Leadership and Change Management research grant (2010-2012)
- Wharton Center for Human Resources research grant (2012-2013)

**Audrey Murrell:**
- Student Choice Award, University of Pittsburgh, Teaching & Service Recognition
- Chancellor’s Affirmative Action and Diversity Award
- United Way of Allegheny County, Community Champion Award
- H.J. Zoffer Medal for Meritorious Service Award, University of Pittsburgh
- Chancellor's Award for Distinguished Public and Community Service
- Katz Excellence in Teaching Award

**Frits Pil:**
- Fellow, Judge Business School (University of Cambridge).
- Outstanding Young Scholar Award, Industrial Relations Research Association (LERA)
- Katz Excellence in Teaching Award (12)
- Best Paper Award and Best Book Award, Alfred P. Sloan Foundation, New York.
- International Fellow, Economic and Social Science Research Council (ESRC), UK.

**Publications with Doctoral Students:** OBHR faculty publish regularly with doctoral students. Such publications include (doctoral students in bold):


**Grants and Supported Research:** Our faculty are principal investigators (PIs) or co-principal investigators (co-PIs) on numerous research grants. Doctoral students often work with faculty on these grants and receive support for their own research. Some recent research projects include:

- David Lebel (PI): “Taking charge for the greater good: How prosocial motivation bolsters proactivity in unfavorable work contexts.” Center for Healthcare Management, $12,000.
- Carrie Leana (PI): “Quality care through quality jobs.” PA Department of Labor and Industry, 2007-11, $500,000.