Thanks for your interest in our PhD program in Organizational Behavior and Human Resources (OBHR). This information sheet will provide you with a brief view of the advantages of studying OBHR at the Katz School, University of Pittsburgh. For more information please call us at +1(412) 648-1524, email us at katzphd@katz.pitt.edu, or visit our website at https://katz.business.pitt.edu/phd. Click on the “Choose a Program” button on the left and choose “Organizational Behavior and Human Resource Management” in the drop-down list.

**Placements:** Our graduates have been placed at excellent universities around the world. We usually accept two new students per year so that we are able to give them a great deal of one-on-one faculty attention so that they can develop as young scholars.

Some recent examples of placements are:

- Emily Stiehl, University of Illinois, Chicago
- Kevin Cruz, University of Texas, El Paso
- Jonathan Pinto, Imperial College, London
- Tom Zagenczyk, Clemson University
- Brenda Ghitulescu, Rochester Institute of Technology
- Miguel Olivas, ITESM Monterey, Mexico
- William Brown, Babson University
- Melvin Smith, Case Western Reserve University

**Our Focus on Mentorship:** We like to conduct research in collaboration with our students. Doctoral students co-author research articles with faculty, work with faculty on data collection and analysis, and join in sponsored research projects.

**Doctoral Student Honors:** Katz doctoral students have been recognized as outstanding in their field. Some examples of recent national and international honors are:

- Jirs Meuris, Society for Human Resources Management, Best Dissertation Award
- Jirs Meuris, finalist, Academy of Management Annals Best Paper Award
- Emily Stiehl, Aspen Institute Best Dissertation Proposal Award
- Iryna Shevchuk, finalist, Center for Positive Organizational Behavior Best Paper Award

**Other Resources:** Our faculty are principal investigators (PIs) or co-principal investigators (co-PIs) on numerous research grants. Doctoral students often work with faculty on these grants and receive support for their own research. Doctoral students area also involved with Research Centers directed by OBHR faculty, as well as other research programs at the Katz School. These include:

- The Center for Healthcare Management (Director: Carrie Leana)
- The Berg Center for Ethics and Leadership (Director: Audrey Murrell)
- Dean’s Seed Grant Awards
- University of Pittsburgh Office of Research Awards

For more information about the Katz PhD Program at the University of Pittsburgh:
Phone +1 (412) 648-1524
Email: katzphd@katz.pitt.edu
Or visit https://katz.business.pitt.edu/phd
Faculty: Our faculty are leaders in the field. Below are their interests, and recent distinctions:

Jim Craft:
Development and implementation of HR strategy in organizations; the changing nature of employee representation in the work relationship.
- Brookings Economic Policy Fellow.
- EMBA Outstanding Faculty Partner.
- Past President, Beta Gamma Sigma Scholastic Honor Society; Pennsylvania Chapter.
- Katz Excellence in Teaching Award.
- Past President, Western PA Chapter of the Labor and Employment Relations Association.
- Former Associate Editor and editorial board for Human Resource Planning for 26 years.
- Former Editorial Board member for the Journal of Labor Research for 20 years.

Gary Florkowski:
Strategic repositioning of the HR function; international and comparative HRM and associated development policies; labor practices and global supply chains.

Carrie Leana:
The effective management of institutions with a focus on human and social capital development, and employee well-being; financial precarity.
- Fellow, Academy of Management.
- Bellagio Resident Scholar, Rockefeller Foundation.
- Fulbright Senior Scholar.
- Academy of Management Board of Governors.
- Resident Scholar, Russell Sage Foundation.
- Faculty Pioneer Award for Academic Leadership, Aspen Institute.
- Alfred P. Sloan Foundation Best Paper Prize.
- Chancellor’s Distinguished Public Service Award.

David Lebel:
Employee voice, proactive behavior, emotions at work
- Katz Excellence in Research Award 2015-2016.
- BNY Mellon Faculty Fellow Grant.
- Katz Excellence in Teaching Award.
- Wharton Center for Leadership and Change Management research grant (2010-2012).
- Wharton Center for Human Resources research grant (2012-2013).

Audrey Murrell:
Gender and Diversity in Organizations, Social Responsibility; Social Identity Theory and Applications
- Chancellor's Award for Distinguished Public and Community Service.
- City of Pittsburgh, Office of the Mayor - Citizens’ Service Award which proclaimed Aug. 12th, “Dr. Audrey Murrell Day” within the city of Pittsburgh, PA.
- Academy of Management Practice Theme Committee’s Research Center Impact Award – David Berg Center for Ethics and Leadership.
- Women in Leadership Award, YWCA of Greater Pittsburgh, PA.
- Chancellor’s Affirmative Action and Diversity Award.
- United Way of Allegheny County, Community Champion Award.
- H.J. Zoffer Medal for Meritorious Service Award, University of Pittsburgh.

Frits Pili:
New forms of Work Organization: Innovation and Knowledge Creation; Transfer of Best Practice,
- Fellow, Judge Business School (University of Cambridge).
- Outstanding Young Scholar Award, Industrial Relations Research Association (LERA)
- Katz Excellence in Teaching Award (15).
- Best Paper Award, Alfred P. Sloan Foundation, New York.
- Best Book Award, Alfred P. Sloan Foundation, New York.
- International Fellow, Economic and Social Science Research Council (ESRC), UK.
- EuroMA Best Paper Award.

Trevor Young-Hyman
Organization Theory, Knowledge-Intensive Work, Power, Macro-Organizational Behavior, Organizational Sociology, Employee Ownership, Professional Service Firms, Innovation
- Horvat-Vanek Prize, International Association for the Economics of Participation.
- Fidelity Fellow in Equity Compensation, Rutgers School of Labor and Management Relations.
- Post-Doctoral Fellow, Wharton School, University of Pennsylvania.
- Organization Science/INFORMS Dissertation Proposal Competition, 2nd Place.
- Doctoral Dissertation Improvement Grant, National Science Foundation.

Publications with Doctoral Students: OBHR faculty publish regularly with doctoral students. Such publications include (doctoral students in bold):